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— Mission of AMU —

We create a working environment  
supporting both male and female scientists

— HR Excellence in Research —

## VICE-RECTOR

in Charge of the School  
of Doctoral School of Natural Sciences  
at the Adam Mickiewicz University, Poznań

**announces a competition for the position of:**

**POSITION: Post-doc**

**at the Faculty of Biology**

**in project SONATA-17 “Role of antisense oligonucleotide-induced intronic microRNA on axonal morphogenesis in zebrafish”, project contract no. UMO-2021/43/D/NZ3/01798**

### Basic information

<b>1. Competition reference number</b>	<b>UMO-2021/43/D/NZ3/01798</b>
<b>2. Research discipline</b> <i>(research field)</i>	Biological Sciences
<b>3. Number of work hours per week</b> including a task-based work schedule <i>(if applicable)</i>	Full-time (40h/week)
<b>4. Monthly salary</b> a. Basic salary b. Other remuneration components	7700,00 PLN gross <a href="#">AMU Remuneration Regulations</a>
<b>5. Type of an employment contract and expected duration of employment</b>	fixed-term contract for 6 months (01.03.2026-31.08.2026)
<b>6. Anticipated job starting date</b>	01.03.2026
<b>7. Workplace location</b>	Institute of Molecular Biology and Biotechnology, Faculty of Biology, ul. Uniwersytetu Poznańskiego 6, 61-614 Poznań

8. Work rules	AMU Work Regulations
9. Application deadline and process	By email to the Principal investigator Dr Savani Anbalagan savanb@amu.edu.pl by 20.02.2026 (11.59 pm)
10. Required documents	<ul style="list-style-type: none"> <li>■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;</li> <li>■ Curriculum Vitae;</li> <li>■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);</li> <li>■ Information on the Applicant's research, teaching and organizational achievements: <ul style="list-style-type: none"> <li>○ Publications and/or patents</li> <li>○ Demonstrated research experience in RNA biology and/or animal models</li> </ul> </li> <li>■ Other documents as determined by the competition committee.</li> <li>■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."</li> </ul>

### Conditions of the competition determined by the competition committee

I. Determination of qualifications ( <i>researcher profile</i> ) according to the Euraxess guidelines	<ul style="list-style-type: none"> <li><input type="checkbox"/> R1 First Stage Researcher (up to the point of PhD)</li> <li><input checked="" type="checkbox"/> R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent)</li> <li><input type="checkbox"/> R3 Established Researcher (researchers who have developed a level of independence)</li> <li><input type="checkbox"/> R4 Leading Researcher (researchers leading their research area or field)</li> </ul>
II. Job offer description	Recruitment for the research project funded by the National Science Center SONATA17 Role of antisense oligonucleotide-induced intronic microRNA on axonal morphogenesis in zebrafish. A brief description and progress of the project can be found here: <a href="https://projekty.ncn.gov.pl/opisy/532540-en.pdf">https://projekty.ncn.gov.pl/opisy/532540-en.pdf</a> & <a href="https://doi.org/10.1101/2024.12.04.626772">https://doi.org/10.1101/2024.12.04.626772</a>

	<p>The successful candidate will be responsible for planning and conducting laboratory experiments, analyzing data and preparing manuscripts. The postdoc's will have the opportunity to prepare and submit an individual grant application under the supervision of the PI.</p> <p>More information about the research here:  <a href="https://ibmib.web.amu.edu.pl/groups/zebrafish-developmental-neurobiology/">https://ibmib.web.amu.edu.pl/groups/zebrafish-developmental-neurobiology/</a></p>
<p><b>III. Requirments and qualifications</b></p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> <li>1. PhD in Biology or related discipline</li> <li>2. Lab experience in molecular biology techniques and RNA Biology</li> <li>3. Experience in animal models and/or imaging</li> <li>4. The candidate meets the requirements specified in the NCN SONATA 17 regulations</li> </ol> <p><a href="https://ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2021/uchwala79_2021-zal1_ang.pdf#page=54">https://ncn.gov.pl/sites/default/files/pliki/uchwaly-rady/2021/uchwala79_2021-zal1_ang.pdf#page=54</a></p>
<p><b>IV. Required languages</b></p>	<p>Language: english</p> <p>Level: good</p>
<p><b>V. Required research, teaching or mixed experience</b></p>	<p>Lab experience either in RNA biology or animal models.</p>
<p><b>VI. Benefits</b></p>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<p><b>VII. Eligibility criteria</b></p>	<ol style="list-style-type: none"> <li>1. Scientific achievements documented by publications and their compliance with the research area competition requirements (0-20 pts);</li> <li>2. participation in research projects (0-5 pts);</li> <li>3. participation in internships (0-5 pts);</li> </ol>

4. participation in additional trainings and workshops; participation in conferences (0-5 pts);
5. professional development (completed courses, trainings, certificates) (0-5 pts).

### VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. Other.....
8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

### IX. Prospects for professional development

The successful candidate will have the opportunity to develop new research directions and receive comprehensive support in preparing their grant application.

## RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

## Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)